



Entrepreneurship, finance & the missing middle

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Outline

- Entrepreneurship & Development
 - The missing middle
 - Causes of the missing middle
 - The challenge of financial intermediation
 - Current approaches to the missing middle and their limits
 - Potential solutions
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Entrepreneurship & Development

- 50s & 60s: countries are poor because they don't have enough entrepreneurs
 - i.e. the 'supply side'
 - But when economic conditions in LICs improved in the post-war period, there was a strong supply response
 - With opportunities and an appropriate environment, some entrepreneurs emerged
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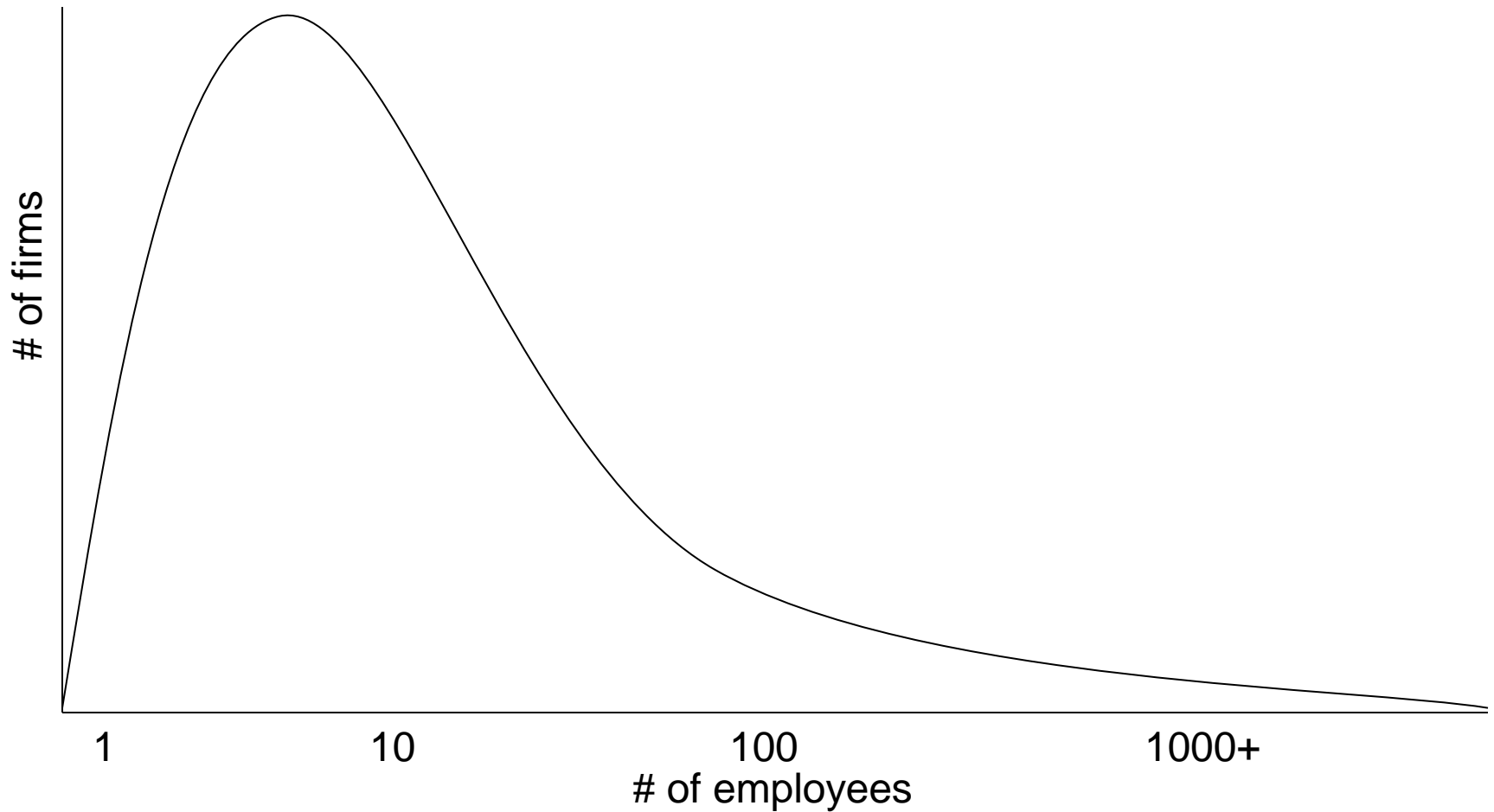


Entrepreneurship & Development

- Yet, problems remain:
 - Limited technological entrepreneurship (innovation and technology adoption)
 - Bias against entrepreneurship as a career path, and even hostility against it (unlike the US)
 - Particularly when entrepreneurship was concentrated in minority ethnic groups
 - Barriers to entry in entrepreneurship (particularly access to finance)
 - The result: the 'missing middle'
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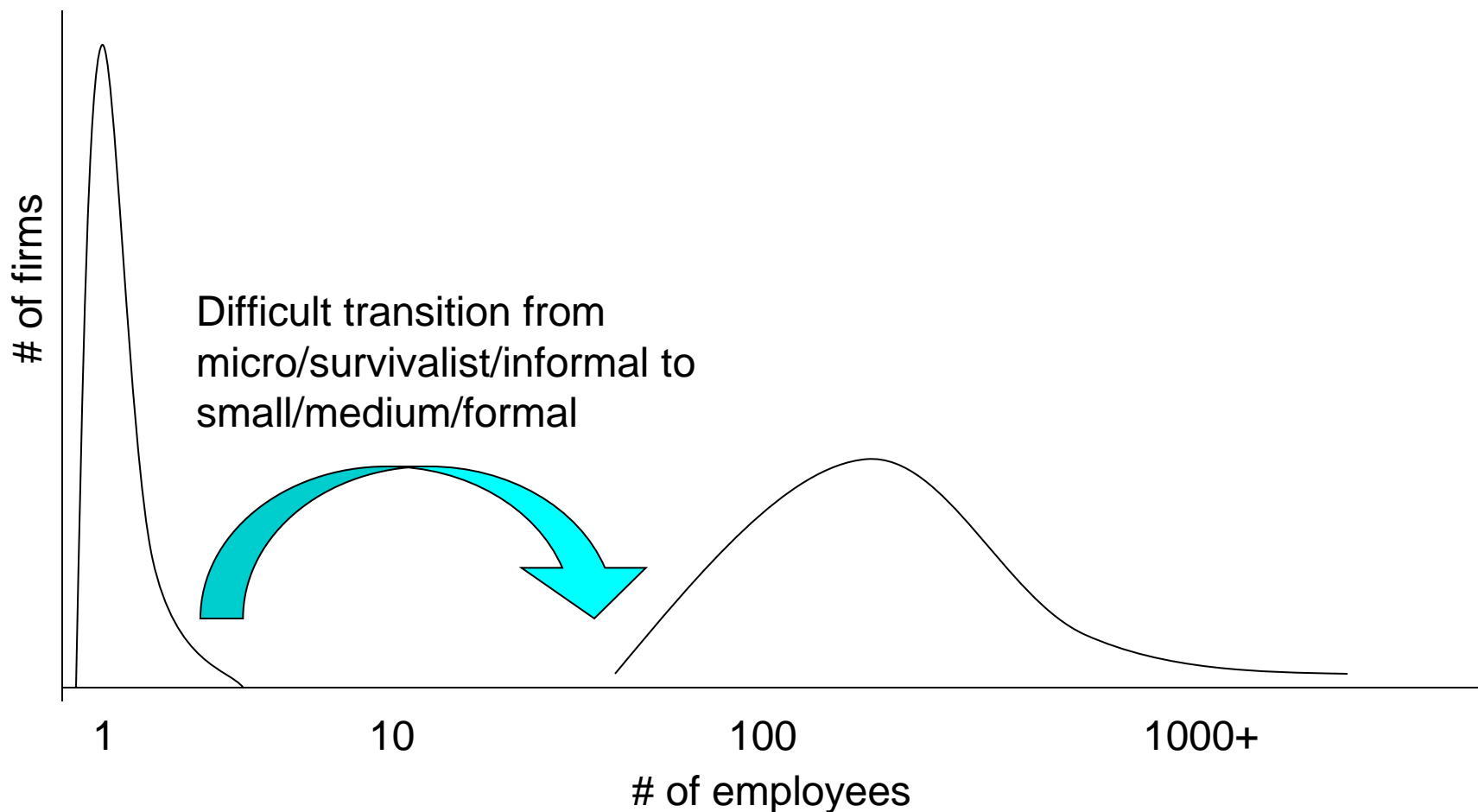


Typical Firm Size Distribution in Rich Countries





Typical Firm Size Distribution in Developing Countries – The Missing Middle





Causes of the Missing Middle?

- Could be costs of formality, labor market regulations, institutions, culture, etc.
 - These are all **low returns** stories

 - Yet Very High Returns in this Gap
 - Returns in excess of *5% a month (80% annual)*
 - Across a wide variety of countries & firm sizes
 - So despite all of the costs & inefficiencies, entrepreneurs can earn much more than the banks's cost of capital

 - Unexploited high returns means there is a problem with **financial intermediation** in this segment
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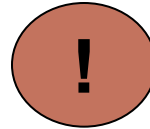
Financial Intermediation

- What is (growth-enhancing) financial intermediation?

- *Matching*



Money

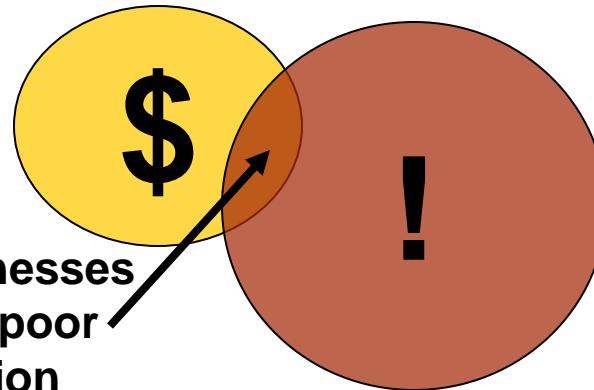


to Ideas:



- Why needed?

- Because typically distribution of wealth and ideas does not fully overlap:



**These are the only businesses
you see when there is poor
financial intermediation**

- Why countries w/ poor financial intermediation have family-controlled conglomerates, foreign-owned firms
- Results in few productive firms, high inequality, idle capital, and many lost but profitable ideas



Why is it so hard to match?

■ **The Screening problem:**

- Investor needs to identify and value ideas
 - Identify: How do you find the potential entrepreneurs?
 - Value: How do you determine future value of an idea?
- Very costly to screen:
 - Banks – performance/credit history; VCs – elaborate due diligence

■ **The Monitoring problem:**

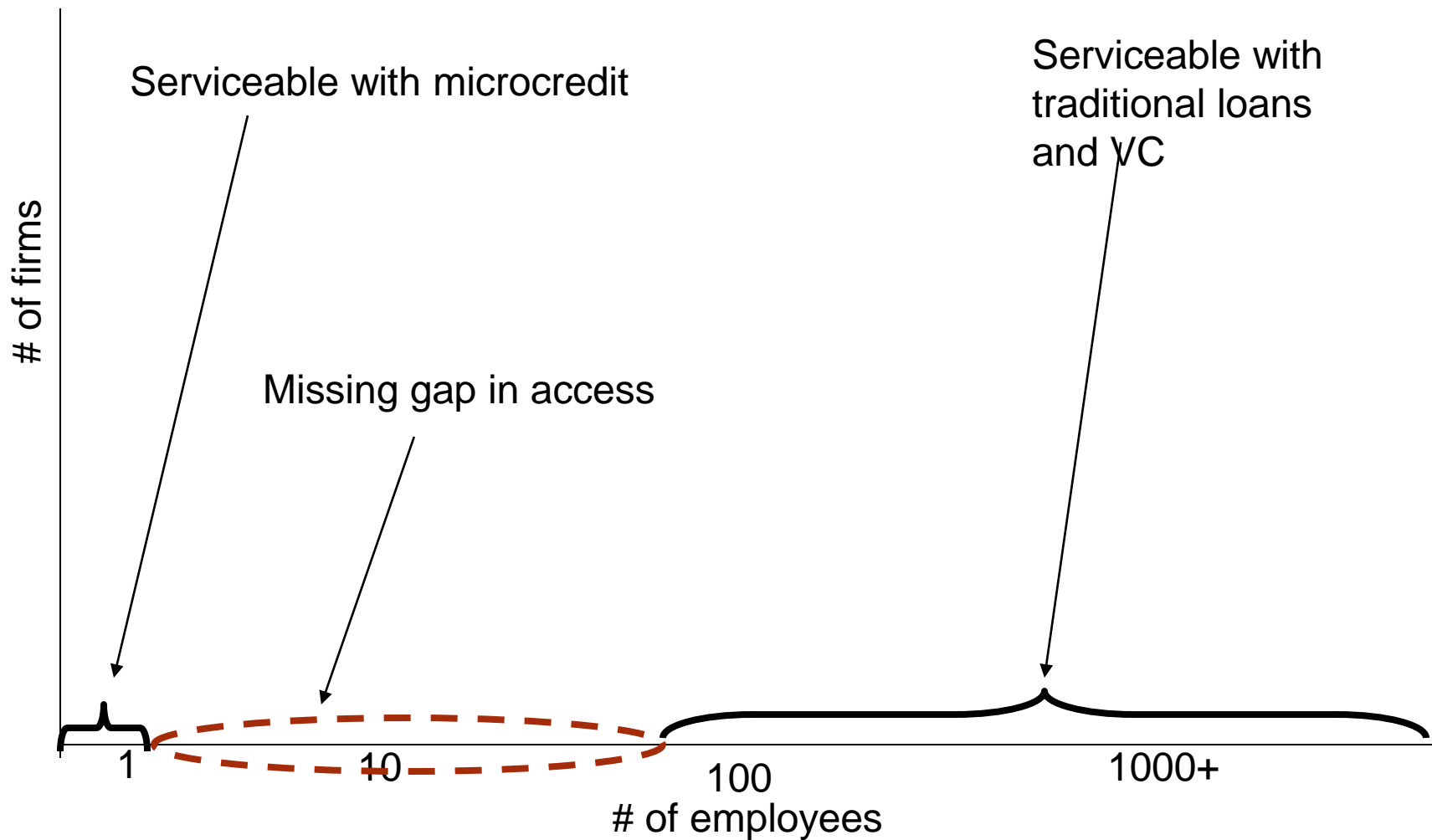
- Investor needs to ensure pay-back
 - Moral Hazard – entrepreneur may misuse/hide money
- Very costly to set up monitoring mechanisms
 - Banks – collateral; VCs – direct monitoring

■ **As a result of these Informational problems:**

- Little financing for the “Smart poor” in Developing countries
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Traditional approaches to screen & monitor





Microcredit?

- Microcredit allows poor to start up informal 0 – employee micro-enterprises (MEs)
 - BUT MEs rarely grow to become SMEs (survivalist to opportunity-based) & suffer persistently low productivity (Brookings 2007)
 - Micro-credit solves Screening & Monitoring through joint liability:
 - Screening – get local group/borrower to identify “good” borrower
 - Monitoring – get local group/borrower to monitor borrower
 - Why microcredit & group lending doesn’t work for such firms:
 - Joint Liability not as effective at enforcement
 - Amounts needed are too large
 - Group lending has too little risk tolerance & too short a term structure for capital investment
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Banks?

- Ask yourself:
 - What is likelihood S&L could have gotten a bank loan to start Google?

 - Banks (mostly) designed to lend money against money:
 - Large Collateral requirements
 - Need credit history:
 - Most firms in LICs don't have this history
 - Chicken and Egg problem – how can smart poor have a credit history when no one lends
 - Since no upside for banks care less about entrepreneur's future worth than current net worth

 - Increasing evidence that banks plagued by rents, inefficiencies, cater to large firms
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What about VCs?

- Do care about entrepreneurs' upside
 - Appetite for financing innovations
 - Screen for good ideas and Monitor though equity stake

 - BUT:
 - Have long and expensive screening process
 - Because a low failure rate is necessary
 - And because selection mechanisms aren't automated
 - Too costly for missing middle firms

 - Profits are earned through 'exit' (selling or listing the firm)
 - Limited exit options for missing middle firms
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So What Can One Do?

- Need to Develop:
 - Cheaper/automated ways to screen & monitor
 - Capture upside (without exiting)

 - Learn from Developed Economies?
 - Main innovation in US to fill missing middle
 - Treat small firms like individuals (as VCs do):
 - Judge the person***
 - Don't evaluate business plans and estimate cash flows (costly)
 - Instead, lend based on a credit model drawing mainly on the owner's individual credit history (Fair Isaac)
 - Innovation Key as it lowered costs (replace loan officers with credit scoring models)

 - Not surprising since large fraction of businesses in US setup on credit card debt
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So is that it? Are we done?

- Why can't developing countries do the same thing?
 - There aren't (yet) enough detailed credit histories
 - Chicken & Egg again
 - Could wait but not certain How long & at what cost?
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So the Challenge to us all

- Information innovation:
 - Find **cheap** (automated) ways to identify idea/entrepreneur
 - but without relying on wealth, credit history, family links
 - Once identified, **cheaply** ensure:
 - Entrepreneur puts in effort
 - Entrepreneur does not “take the money and run”
 - Embed the above in a financially viable/profitable tool:
 - Need banks/VCs/Funds to see this as profitable opportunity to get scale
 - This innovation could unlock billions of idle capital worldwide and (even more) idle ideas in LICs
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Some ideas we've been working on

■ Screening Innovation:

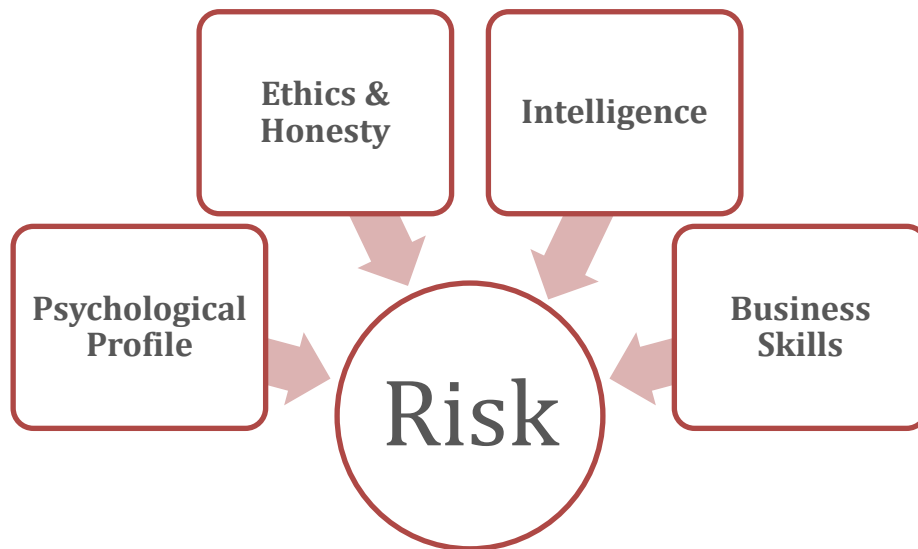
- VCs say get a 'pretty good idea' about ability in 15 minutes
- Use psychometric evaluation tools to automate this
 - "Measure" Entrepreneurial ability etc.
 - Prevalent, commercially viable in other contexts (Employment screening etc.), empirically linked to entrepreneurial success
- Tests are designed to overcome gaming
- Ultimately build an Entrepreneurial Score database (like FICA etc.)

■ Financial Innovation:

- Subsidize failed investments with the successes (80% yr)
 - Tie in with micro-equity to capture upside
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- Screening innovation is done using EFL's **psychometric testing process**
 - ❑ 30-40 minute automated assessment
 - ❑ Analyzes key dimensions spanning intelligence, business skills, and psychological parameters
 - ❑ Measures the 'jockey' rather than the 'horse'
 - ❑ Technology developed by Harvard-based lab funded by Google





- EFL has spent over three years developing and pilot testing this technology
- We have tested 2300 microenterprise and SME owners across 7 countries and 8 languages
 - Partnership with Bancolombia since 2009
 - Tested 270 ‘emprendedor’ clients with half the test
 - Also tested 250 microenterprises with Bancamia





- The results are very encouraging...
 - ❑ Potential reduction in default from 20% to 45%
 - ❑ Increase in profitability of 15 to 30%
 - ❑ At a fraction of the cost of traditional evaluations and due diligence



Conclusion

- Huge growth opportunity if we can finance missing middle:
 - There is a 100 dollar bill (actually, a 3.6 trillion dollar bill) lying on the ground

 - Existing Tools insufficient:
 - BUT everyone is trying:
 - Micro-Finance increasing scale; Banks/VCs reducing it

 - Need Informational innovations
 - Example – psychometric screening

 - Experimenting is cheap

 - And if it works, the pay-off is **enormous**
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